



BY-LAWS: Photonics 21 Association

Preamble

These are the By-Laws as referred to in Article 30 of the Statutes of the Association. In the event of a conflict or the incompatibility of any of the provisions of these By-Laws with the provisions of the Statutes, the Statutes shall always prevail.

ART. 1: DEFINITIONS

All terms used with capital letters herein, and not defined in these By-Laws, shall have the meaning assigned to it in the Statutes of the Association.

ART. 2: MEMBERS - GENERAL ASSEMBLIES

2.1 Written Notice and agenda for the meeting.

The prior written notice for a meeting of the General Assembly as provided for in Article 16.2 of the Statutes shall be sent to the e-mail addresses of the Full Member Representatives. The notice shall contain an agenda for the meeting and identify and specify with sufficient detail the matters for which a vote will be required. The notice shall also specify the time and, in case of a physical meeting, the place of the meeting, and in case that a meeting shall be held by way of electronic means of communication, the type of electronic communication for such meeting which may also be through telephone or via any other electronic means.

2.2 Voting Mechanisms.

2.2.1. Voting shall be done by show of hands or speech of voice or via electronic voting respectively.

When the meeting is requested to decide on elections, appointments or nominations of persons, or any other matters requiring confidentiality of vote, the voting shall be done in a secret manner. Full Members shall be informed about the results of the voting, namely the total number of given valid votes and the distribution of such votes, however, shall not be given access to the details of the voting. The Chairperson may always decide upon secret voting for whatever matter on the agenda

2.2.2. The Chairperson shall determine the voting mechanism at the beginning of the meeting.

ART 3: LEGAL AND FINANCIAL POWERS AND DELEGATIONS THEREOF

3.1 The following categorises the representation powers to be delegated to the Chairperson, the Secretary and the Treasurer.

A distinction is made between Type A Powers and Type B Powers.

3.2 Type 'A' Powers.

Type A Powers are all powers of the Board of the Association listed in Art. 17 a) 1 to 10 of the Statutes, except for the powers and the actions listed in the Type B powers.

These Type A Powers comprise amongst others, solely for operational activities of the





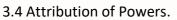
Association in accordance with the purpose:

- the signing of the daily correspondence related to the Association's activity;
- the accepting of endorsed or registered mail addressed to the Association, as well as the receiving of postal or telegraphic mandates, be they international or not, addressed to the Association in the same conditions; for this purpose granting all discharges, signing all registers and all documents;
- the signing of receipts for amounts paid to the Association;
- issuing of invoices for Membership fees and service fees from the Photonics 21 BoS members;
- the signing and terminating of all purchase contracts and license agreements for software;
- the leasing and renting of all movable and immovable property;
- the signing and terminating of labour contracts and of all documents pertaining to the personnel administration;
- the signing and terminating of contracts relating to consultancy services or other services provided by third parties;
- the signing and cancelling of insurance contracts and the signing of all correspondence related to the insurances of the Association;
- the granting of powers of attorney to third parties within the limits of this proxy to bind the Association;
- to this end, the passing and signing of all documents, and in general doing everything that is useful and/or necessary to manage the assets of the Association and to execute the decisions taken by the Board or the General Assembly.

3.3 Type 'B' Powers – Financial powers.

These Type B Powers comprise, solely for operational activities of the Association in accordance with the purpose

- Disposing of all the available assets of the Association by way of transfers, payments or transfer orders or by other instructions;
- Disposing of the future available assets of the Association by accepting commercial instruments such as bills of exchange, bank acceptances, letter of credits, promissory notes, order letters and any other form of debt recognition;
- Contracting all loans, by means of direct loans, credit openings or in any way whatsoever, with all banks and persons, except by means of bonds and debentures, for an amount of € 50.000.
- Committing the Association to repayment of the principal and to payment of the interests, at the times and in the manner to be agreed upon;
- Issuing guarantees or having them issued for the benefit of public and private institutions, both Belgian and foreign;
- Approving financial transactions on the exchange, money, capital and derived markets.



The Type A Powers and the Type B Powers are delegated to the Chairperson, the Treasurer or the Secretary, in accordance with the following provisions:

 As far as the amount of the transaction does not exceed 10,000 Euros the powers can be exercised with the signature of the Chairperson, acting alone or when the Chairperson is not available, the signature of the Treasurer and the Secretary, acting jointly.

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- Where the transaction in question exceeds a value of 10,000 Euros the powers can be exercised with the signature of the Chairperson and the Treasurer or the Secretary, acting jointly, or when the Chairperson is not available, the signature of the Treasurer and the Secretary, acting jointly.

ART. 4: PERSONAL DATA

The Association, the Members and/or any other member of the governing bodies of the Association acknowledge that confidential information and/or any and all data and/or information that is provided, disclosed or otherwise collected by and made available between the Members and/or any other member of the governing bodies of the Association and towards the Association during the implementation of the Purpose of the Association and its activities, may include personal data as defined in the EU General Data Protection Regulation 2016/679 (hereinafter referred to as "GDPR)" (hereinafter referred to as "Personal Data"). Accordingly, the Association and the Members and any other member of the governing bodies of the Association shall take all necessary steps to ensure that all Personal Data is processed in accordance with the GDPR and any other applicable data protection law and in accordance with the purpose or purposes for which it was collected. The Association and the Members and any other member of the governing bodies of the Association shall take all reasonable steps to anonymize Personal Data prior to making any disclosures of such data to the other Members and/or any other member of the governing bodies of the Association and third parties, unless there is a legal basis to disclose Personal Data in an identifiable form and a disclosure in identifiable form is necessary for the purpose of the implementation of the Purpose of the Association and its activities.

ART. 5: GENERAL PROVISIONS

5.1 Notices.

(a) Notices. Notices to the Association, the Board of the Association, or to any other body of the Association shall be made in writing (i.e., by e-mail or letter) as follows: Tel: +32 9 248 14 59

E-mail: secretariat@photonics21.org and administration@annedemoor.be.

Changes to the address, telephone numbers and email addresses of the Association shall be communicated in writing to the Members and the new telephone or fax numbers and email



addresses shall be used as from the date indicated in the written communication. All notices to the Members (i.e., by letter or e-mail) shall be made to the e-mail addresses of the Members, as to be provided by the Members to the Chairperson upon their admission to the Association. Such addresses shall be kept by the Chairperson in the Association's registry. In communicating with the Members, the Association shall only use such addresses and numbers. Members have the right to change their registered addresses and number at any time and shall provide a written notice to that effect to the Chairperson in accordance with this Article 4. Such change shall be effective upon its receipt by the Association. For the avoidance of doubt, mail delivery includes delivery by postal services and by courier services.

(b) Receipt of Notices. Any written notice or other communication to be given or made pursuant to the Statutes, By-Laws, or resolutions of the General Assembly or Board of the Association, shall be effective upon receipt which shall be deemed to have occurred, if delivered by hand at the time of delivery, if sent by e-mail upon receipt of an automatic notification of receipt or receipt of a confirming return e-mail, if sent by regular mail two working days after posting, and if sent by registered mail five working days after posting.

5.2 Language.

In general, and except if requested otherwise by law, correspondence, the agenda of meetings, working documents and minutes will be in English. Except for special cases, the Association is not obliged to supply translations of documents received from outside sources.